



**RAYMOND
MHLABA
MUNICIPALITY**
.....
UMANYANO KUPHULISO

T 046 645 7400/7451 | F 046 645 2562
8 SOMERSET STREET
FORT BEAUFORT | 5720
P.O. BOX 36 | FORT BEAUFORT | 5720

VACANCY

The Raymond Mhlaba Local Municipality is a Category B Municipality, established after the amalgamation of Nkonkobe and Nxuba Municipalities. It has its administrative seat in Fort Beaufort and its Council seat in Alice. The Raymond Mhlaba Municipality comprises of the historic towns of Alice (home of University of Fort Hare), Fort Beaufort, Hogsback, Middeldrift, Debe Nek, Seymour, Balfour, Adelaide and Bedford. It also serves a large rural area in addition to the towns. The Raymond Mhlaba Local Municipality falls in the Amathole District Municipality in the province of the Eastern Cape. It is looking for visionary, inspirational, customer-oriented, high-calibre and trend-setting strategists to fill the following position.

DIRECTOR: STRATEGIC PLANNING & LED

DURATION : 5 YEARS FIXED TERM EMPLOYMENT CONTRACT

REMUNERATION : A total remuneration package will be negotiable as per the Municipal Systems Act Regulations.

MINIMUM REQUIREMENTS:

- A Bachelor's Degree in Public Administration, Development Studies or equivalent tertiary qualification.
- Certificate in Municipal Financial Management Programme or Certificate in Municipal Development (CPMD) is a requirement in terms of the Minimum Competency Requirements of National Treasury Regulations or the appointed candidate must complete the competency requirements within 18 months of appointment as amended treasury regulations of 2017.
- A minimum of 5 years' experience at middle management level, development and planning fields; preferably in Local Government with specific reference to the IDP and PMS.
- A visionary outlook with an extensive understanding of the broad challenges of developmental Local Government.
- The ability to formulate strategic interventions necessary to ensure that Raymond Mhlaba Municipality meets its social and economic development targets.
- Must have extensive local government legislative regime.
- A valid Code B driver's licence.

RESPONSIBILITIES:

- Offer strategic support to the Municipal Manager and manage aspects of strategic management and organizational development.
- Facilitate the municipal planning process.
- Drive Local Economic Development of the Municipality.
- Monitor and advise on the alignment of organizational /municipal performance strategic goals of IDP.
- Provide guidelines and technical support to various management levels with regards to the attainment of strategic objectives.



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IMPORTANT NOTICE TO APPLICANTS:

Shortlisted candidates will be subject to qualifications verification process, security vetting clearance, criminal record checks and background screening and competency assessment. Successful candidates will be required to disclose the financial interests, sign employment contract and performance agreement. Competency assessment will be done to recommended candidates. Application for Employment Form (not Z83) for Senior Managers is available at the municipal website.

For enquiries please contact Ms. N. Kopana, the Acting HR Manager at the following numbers (046) 645 7422/7414

Raymond Mhlaba Municipality is committed to employment equity and therefore in this appointment such factors will be taken into account. Raymond Mhlaba is under no obligation to fill a post after the advertisement thereof. Correspondence will only be entered into with the shortlisted candidates. If you have not heard from us within 3 months of the closing date, regard your application as unsuccessful. The Council nevertheless appreciates the interest shown by all applicants.

Raymond Mhlaba reserves the right not to appoint any applicant to the said vacancy. Application form together with a comprehensive Curriculum Vitae and certified copies of qualifications, identity document and valid driver's licence, must be addressed to: **The Municipal Manager, Raymond Mhlaba Municipality, P. O. Box 36, Fort Beaufort, 5720** and should reach the afore-mentioned by not later than 12:00 on the **19 July 2022**. Failure to attach the required documents will disqualify your application. Canvassing of Councillors is not permitted and proof thereof will result in disqualification. No faxed or e-mailed applications will be considered.


Ms U. T. MALINZI
Municipal Manager
Raymond Mhlaba Municipality