



**RAYMOND
MHLABA
MUNICIPALITY**

UMAYYANO LUPHULISO

T: 046 645 7400/7451 | F: 046 645 2562
8 SOMERSET STREET
FORT BEAUFORT | 5720
P.O. BOX 36 | FORT BEAUFORT | 5720

VACANCY

The Raymond Mhlaba Local Municipality is a Category B Municipality, established after the amalgamation of Nkonkobe and Nxuba Municipalities. It has its administrative seat in Fort Beaufort and its Council seat in Alice. The Raymond Mhlaba Municipality comprises of the historic towns of Alice (home of University of Fort Hare), Fort Beaufort, Hogsback, Middledrift, Debe Nek, Seymour, Balfour, Adelaide and Bedford. It also serves a large rural area in addition to the towns. The Raymond Mhlaba Local Municipality falls in the Amathole District Municipality in the province of the Eastern Cape. It is looking for visionary, inspirational, customer-oriented, high-calibre and trend-setting strategists to fill the following position.

DIRECTOR: ENGINEERING SERVICES

DURATION : 5 YEARS FIXED TERM EMPLOYMENT CONTRACT

REMUNERATION : A total remuneration package will be negotiable as per the Municipal Systems Act Regulations

MINIMUM REQUIREMENTS:

- A Bachelor's Degree in Civil Engineering/ B Tech in Engineering or equivalent qualification
- Certificate in Municipal Financial Management Programme or Certificate in Municipal Development (CPMD) is a requirement in terms of the Minimum Competency Requirements of National Treasury Regulations or the appointed candidate must complete the competency requirements within 18 months of appointment as amended treasury regulations of 2017.
- A minimum of 5 years' experience at middle management level with 3 years' experience in managing infrastructure related projects.
- Good knowledge and understanding of Institutional Governance Systems and Performance Management
- Must be able to formulate Engineering Master Plan, Project Management and Implementation.
- Certificate of competency as required in terms of the General Machinery Regulations of 1988 or registration with a recognized relevant Engineering Body would be an added advantage
- A valid Code B driver's licence.

RESPONSIBILITIES:

- Providing of strategic guidance and leadership towards the rendering of Engineering Services for the Municipality.
- Ensuring the development, implementation, monitoring and evaluation of strategies and programmes that work towards the achievement of goals relating to the Engineering Services rendered by the Municipality.
- Development and management of policies and systems to ensure smooth running of day to day operations, procedures and processes that relate to the above stated function.



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- Proving an advisory service to the Senior Management and Council leadership regarding relevant policy and legislative issues to compliance.
- Preparing and submitting reports to the Municipal Manager and Committees so that they are informed of the issues relevant to Engineering Services and compilation of annual reports. Ensuring optimum utilization of Council resources; leading and managing staff and all related resources.

IMPORTANT NOTICE TO APPLICANTS:

Shortlisted candidates will be subject to qualifications verification process, security vetting clearance, criminal record checks and background screening and competency assessment. Successful candidates will be required to disclose the financial interests, sign employment contract and performance agreement. Competency assessment will be done to recommended candidates. Applications must be submitted on the Prescribed Annexure C forms of government Gazette No. 37245 dated 17 January 2014. The application form can also be obtained from the municipal website.

For enquiries please contact Ms. N. Kopana, the Acting HR Manager at the following numbers (046) 645 7414/7422

Raymond Mhlaba Municipality is committed to employment equity and therefore in this appointment such factors will be taken into account. Raymond Mhlaba is under no obligation to fill a post after the advertisement thereof. Correspondence will only be entered into with the shortlisted candidates. If you have not heard from us within 3 months of the closing date, regard your application as unsuccessful. The Council nevertheless appreciates the interest shown by all applicants.

Raymond Mhlaba reserves the right not to appoint any applicant to the said vacancy. Application form together with a comprehensive Curriculum Vitae and certified copies of qualifications, identity document and valid driver's licence, must be addressed to: **The Municipal Manager, Raymond Mhlaba Municipality, P. O. Box 36, Fort Beaufort, 5720** and should reach the afore-mentioned by not later than 12:00 on the **19 July 2022**. Failure to attach the required documents will disqualify your application. Canvassing of Councillors is not permitted and proof thereof will result in disqualification. No faxed or e-mailed applications will be considered.


Ms U. T. MALINZI
Municipal Manager
Raymond Mhlaba Municipality